CERTIFICATE

ISO 14001:2015

DEKRA Certification GmbH hereby certifies that the organization

Etengo GmbH

Konrad-Zuse-Ring 27, 68163 Mannheim, Germany

for the scope of certification:

Organisation of the project-based deployment of digital and IT experts on a contract basis as a specialised personnel service with a focus on recruitment, project-related support for customers and experts as well as project administration

(sites see annex)

has established and maintains an environmental management system according to the above mentioned standard. The conformity was adduced with audit report no. A25081550.

Certificate registration no.:	171225177
Validity of previous certificate:	
Certificate valid from:	2025-12-03
Certificate valid to:	2028-12-02
Most recent update:	2026-08-13

Language translation

DEKRA Certification GmbH • DEKRA • 70565 Stuttgart, Handwerkstraße 15 •

Dr. Rolf Krökel
DEKRA Certification GmbH, Stuttgart, 2026-08-13

MEMBER OF MULTILATERAL RECOGNITION ARRANGEMENT IAF

DAkkS Deutsche Akkreditierungsstelle D-ZM-16029-01-00

Annex to the Certificate no. 171225177

valid from 2025-12-03 to 2028-12-02

The following sites / organizations belong to the certificate above:

	Headquarters		**Scope of certification**
	Etengo GmbH	Konrad-Zuse-Ring 27 68163 Mannheim Germany	See page 1
	at the following sites / **at the organizations at the following sites**		**Scope of certification**
1.	None of the other existing locations have been certified. The certification covers only the organization named on page 1.		

Dr. Rolf Krökel
DEKRA Certification GmbH, Stuttgart, 2026-08-13